

WE DARE DEFEND OUR RIGHT TO OPPOSE OBAMACARE

The Religious Liberty Act

House Bill 108, sponsored by Rep. Lynn Greer (R-Rogersville)

The Obama Administration and many federal agencies use regulatory mandates, including mandates directly related to ObamaCare, to try to take over the religious freedoms guaranteed to employers by the U.S. and Alabama Constitutions. But House Republicans will not stand idly by and watch this President trample on provisions that our founding fathers viewed as sacred.

The Religious Liberty Act would allow certain employers to opt out of specific overreaching ObamaCare mandates requiring employers to provide insurance coverage for contraceptives and abortion-inducing agents.

Summary:

- Regulations connected to ObamaCare could force all employers to provide insurance coverage for items such as contraceptives and abortion-inducing agents even though the usage of these items is against the religious beliefs of the employer.
- Recognizing that the same religious freedoms enjoyed by citizens should also be enjoyed by employers, several entities around the country – most notably the arts-and-crafts chain Hobby Lobby – are taking their fight to court.
- Ultimately, it is highly likely that these organizations will be successful, thus strengthening the argument that religious freedoms enshrined in our Constitution are much more important than overreaching mandates forced onto businesses by federal bureaucrats.
- But even after those efforts are successful, Alabama law will still need to protect the religious freedoms of Alabama employers, and **The Religious Liberty Act** does just that.
- The act would provide that a religiously affiliated or motivated employer would not be required to provide contraceptive or abortifacient drugs, devices, or methods to its employees directly, through any insurance policy or in any other way.
- The act would also allow employers to require their insurers to provide an insurance policy without coverage for contraceptive or abortifacient drugs, devices, or methods because providing such coverage is contrary to the beliefs of the employer.
- Additionally, no provision of **The Religious Liberty Act** shall be construed to authorize a religiously affiliated or motivated employer to obtain an employee's protected health information or to violate federal health information privacy laws.

